



Youth Work Bank Staff Person Specification and Job Description

About us

Credition Town Council created an ambitious plan to provide a mixture of centre-based, detached and outreach youth work, following consultation with Credition residents which identified a need for activities for young people.

Over the last 18 months we have been delivering a varied programme, with our Youth Club opening on a Wednesday after school for years 6, 7 and 8 and Thursday after school for years 7, 8 and 9 and Wednesday evening for young people aged 13+.

There is currently one lead youth worker in post and three supporting sessional youth workers. Our young people have given us lots of ideas about the types of activities they would like to be at the Youth Club, these include arts, crafts, music including organising gigs and open mic nights, indoor and outdoor gardening, forest school, sustainability, developing a small outdoor games area, sewing and textiles (including cushions and curtains), cookery and baking, board games, DND, film nights and trips out.

About Bank Staff posts

Bank staff will be centre-based at our youth club at Old Landscore School and will work alongside our existing staff in times of additional need, for example undertaking special project work or in times of staff absence eg planned annual leave.

A minimum session is usually 3 hours per week. Our session details are shown on our website.

About you

Ideally you will have experience of working with young people, you will also be open-minded and creative, an excellent communicator and team player, with a willingness to develop and train as a youth worker.

For further information please call:

Rachel Avery (01363 773717) or email to arrange a time to chat: townclerk@crediton.gov.uk

Cath Kelly on Tuesday morning or afternoon (01363 773717), or email to arrange a time chat: communityyouthworker@crediton.gov.uk

Applications should be sent to the Town Clerk (Rachel Avery): townclerk@crediton.gov.uk

The postholder should meet all the essential criteria listed in the table.



CREDITON TOWN COUNCIL

8 North Street

Credition

Devon

EX17 2BT

Telephone: 01363 773717

Email: reception@crediton.gov.uk

	Essential	Desirable
Qualifications and Training	A youth work qualification to a minimum of NVQ 2 or a willingness to train to that level	Non youth work qualifications such as art/design, cookery, outdoor education, health/social care
Knowledge, Experience Skills and Abilities	<p>Working as part of a team</p> <p>Excellent communication skills, and the ability to make trusting and supportive relationships with young people</p> <p>An understanding of the issues facing young people</p> <p>An understanding of confidentiality</p> <p>Ability to work to Child Protection and Safeguarding procedures at Level 2, or a willingness to train to Level 2</p> <p>Good organisation, ICT and administrative skills</p>	<p>Experience of working with young people in open access youth work settings</p> <p>Volunteering experience in another capacity</p> <p>Understanding of Health and Safety standards, or willingness to train</p> <p>Fundraising experience</p> <p>An interest in or skills in one or more of the following: arts, crafts, music including organising gigs and open mic nights, indoor and outdoor gardening, forest school and den making, developing a small outdoor games area, sustainability, sewing and textiles (including cushions and curtains), cookery and baking, board games, DND, film nights and trips out.</p> <p>Ability to challenge young people's negative attitudes and behaviours supportively but effectively</p>



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Work related personal characteristics	Integrity, Respectful, Determined, Collaborative, Accountable and Dynamic Solution focused with a 'can do' attitude Ability to forge productive working relationships with colleagues and other stakeholders Empathetic and caring Strive to eliminate oppression, discrimination, advance equality, embrace diversity and to foster positive relations with all others	
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