



Job Description

Post Title:	Youth Worker
Reporting to:	Town Clerk
Hours:	22 hours per week to include evenings and occasional weekend work
Salary:	LC1 SCP 10 - £21322 FTE (pro rata)

1. Core Role

- a) To provide a fun, balanced and inclusive programme of personal and social education opportunities that meets the needs of young people in Credition.
- b) To work collaboratively to ensure that young people are engaged in meaningful activities and programmes that seek to unlock their potential, gives them a voice, positively shapes their future prospects and promotes community connectivity.

2. Youth Worker Duties

- a) To promote and encourage the participation, responsibility, and empowerment of young people by establishing contact and giving support.
- b) To promote equal opportunities in the provision of the youth service and take positive steps to counter discrimination.
- c) Engage young people in face-to-face youth work in street based, open access and targeted provision during daytime, evenings; and weekends when required.
- d) To assist in planning, delivering, and evaluating the youth work programme.
- e) To provide practical assistance through planning and delivering an appropriate curriculum to meet the needs of young people.
- f) To ensure that all procedures related to the financial administration, premises safety and security, and management information activities are in accord with Credition Town Council policies and procedures
- g) To assist with day-to-day supervision responsibilities for motivation, retention, and development of staff and volunteers.
- h) To be accountable to yourself, young people and their families, all colleagues, our trustees, partners, and other stakeholders.
- i) To be flexible, dynamic, and ready to move with the changing and improving pathways of the organisation.

3. Other General Duties

- a) To undertake such other duties and responsibilities as may be required and which are consistent with the general level of responsibility of this role and the needs of the organisation.
- b) To attend meetings as appropriate.

The post holder may be required to perform duties other than those given in the job description for the post. The particular duties and responsibilities attached to the post may vary from time to time without changing the general character of duties or the level of responsibility entailed.

Any overtime accrued will be taken as TOIL and managed within operational requirements.