



### SESSIONAL YOUTH WORKER IN CHARGE

**Purpose of role:** To create a deputy (or deputy in training), to be in charge of youth work sessions in Cath's absence e.g. due to annual leave or illness.

| Existing Sessional Youth Work Person specification. |   |  |
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|   | Essential   | Desirable  |
| <b>Qualifications and Training</b>                  | A youth work qualification to a minimum of NVQ 2 or a willingness to train to that level  | Non youth work qualifications such as art/design, cookery, outdoor education, health/social care   |
| <b>Knowledge, Experience Skills and Abilities</b>   | <p>Working as part of a team</p> <p>Excellent communication skills, and the ability to make trusting and supportive relationships with young people.</p> <p>An understanding of the issues facing young people</p> <p>An understanding of confidentiality</p> <p>ability to work to Child Protection and Safeguarding procedures at Level 2, or a willingness to train to Level 2</p> <p>Good organisation, ICT and administrative skills</p> | <p>Experience of working with young people in open access youth work settings</p> <p>Volunteering experience in another capacity</p> <p>Understanding of Health and Safety standards, or willingness to train</p> <p>Fundraising experience</p> <p>An interest in or skills in one or more of the following:<br/>arts, crafts, music including organising gigs and open mic nights, indoor and outdoor gardening, developing a small outdoor games area, sustainability, sewing and textiles (including cushions and curtains), cookery and baking, board games, DND, film nights and trips out.</p> <p>Ability to challenge young people's negative attitudes and behaviours supportively but effectively</p> |

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|---|--|------------------|
| <b>Work related personal characteristics</b>      | <p>Integrity, Respectful, Determined, Collaborative, Accountable and Dynamic</p> <p>Solution focused with a 'can do' attitude</p> <p>Ability to forge productive working relationships with colleagues and other stakeholders</p> <p>Empathetic and caring</p> <p>Strive to eliminate oppression, discrimination, advance equality, embrace diversity and to foster positive relations with all others</p>   |                  |
| <b>Sessional Youth Worker in Charge</b>           |  |                  |
|   | <b>Essential</b>   | <b>Desirable</b> |
| <b>Qualifications and Training</b>                | <p>A youth work qualification to a minimum of NVQ 2 or currently enrolled at that level / imminent enrollment.</p> <p>Safeguarding Level 5 qualification</p>   |                  |
| <b>Knowledge, Experience Skills and Abilities</b> | <p>Experience of working with young people in open access youth work settings</p> <p>Confidence to lead a team.</p> <p>A trauma informed approach alongside an ability to challenge young people's negative attitudes and behaviors supportively but effectively.</p> <p>Demonstrable safeguarding experience and ability to deal with safeguarding incidents as they occur, including an ability to work to Child Protection and Safeguarding procedures at Level 5, (or a willingness to train to Level 5)</p> <p>Demonstrable experience of supporting young volunteers</p> |                  |