



Person Specification

Youth Worker

The postholder should meet all the essential criteria listed below.

	Essential	Desirable
Qualifications and Training	A youth work qualification to a minimum of NVQ 2 or equivalent level or a willingness to train to that level	Non youth qualifications to enhance provision offering such as art/design, cookery, outdoor education, health/social care
Knowledge, Experience Skills and Abilities	<p>Ability to make trusting and supportive relationships with young people</p> <p>An understanding of the issues facing young people</p> <p>Working as part of a team</p> <p>Discretion and confidentiality</p> <p>Practical application of high Health and Safety standards</p> <p>Working to Child Protection and Safeguarding procedures</p> <p>Planning and evaluation ability to establish and develop meaningful working relationships at all levels</p> <p>High customer service standards</p> <p>Good organisation, ICT and administrative skills</p> <p>Creativity in use of resources</p> <p>Ability to challenge young people's negative attitudes and behaviours supportively but effectively</p>	<p>Experience of working with young people in open access youth work settings</p> <p>Planning and delivery of personal and social educational programmes or projects that have inspired and challenged young people appropriately</p> <p>Street Based Youth Work</p> <p>Community work that has involved teenagers</p> <p>Innovative and creative thinking in problem solving</p> <p>Volunteering</p> <p>Collaborative and partnership work with professionals and practitioners from a range of statutory and non-statutory organisations</p> <p>Understanding of Early Help systems and pathways</p> <p>Drugs and Alcohol work with young people</p>



		<p>Sex and Relationships work with young people</p> <p>Work with vulnerable young people</p> <p>Fundraising experience</p>
<p>Work related personal characteristics</p>	<p>Integrity, Respectful, Determined, Collaborative, Accountable and Dynamic</p> <p>Solution focused with a 'can do' attitude</p> <p>Ability to forge productive working relationships with colleagues and other stakeholders</p> <p>Empathetic and caring</p> <p>Strive to eliminate oppression, discrimination, advance equality, embrace diversity and to foster positive relations with all others</p>	