



Person Specification **Youth Support Worker**

About us:

Following consultation with Credition residents which identified a need for activities for young people, Credition Town Council embarked on an ambitious programme for youth work provision. Over the last 12 months we have been delivering a programme of detached youth work, alongside outreach in schools. We are now at an exciting point in our development with the opening of our new Youth Club, in the Old Landscore School building (also known previously as Early Birds). Our Youth Club will be open on Wednesday and Thursday after school for years 6, 7 and 8 and in the evening for young people aged 13+.

There is currently one Lead Youth Worker in post and one sessional youth worker who have been delivering detached youth work and outreach. We are expanding our team now to open our youth club on Wednesdays and Thursdays for an after school and evening youth club on both days.

Our young people have given us lots of ideas about the types of activities they would like to be at the Youth Club, these include arts, crafts, music including organising gigs and open mic nights, indoor and outdoor gardening, sustainability, developing a small outdoor games area, sewing and textiles (including cushions and curtains), cookery and baking, board games, DND, film nights and trips out.

About the Sessional Youth Work posts:

These youth work posts will be centre based, at Old Landscore School. We have vacancies across all our sessions. You can apply for just one session or combine sessions to create a more substantial post – please indicate on the application form the minimum and maximum number of sessions you are interested in, and whether Wednesday, Thursday, or both.

If you cannot commit weekly but would like to get involved on a monthly or project-by-project basis, get in touch and let us know your ideas. If you would like to get involved but do not want to commit to a paid post, why not consider volunteering – we are a supportive team and can offer you a great training package. Our sessions are:

Wednesdays

3.15 to 6.15pm - Years 7 and 8 (rising Year 6 in Summer Term).

6.45 to 9.30pm - Age 13+

Thursdays

3.15 to 6.15pm - Years 7 and 8 (rising Year 6 in Summer Term).

6.45 to 9.30pm - Age 13+

About you:

Ideally you will have experience of working with young people, you will also be open minded and creative, an excellent communicator and team player, with a willingness to develop and train as a youth worker.

For further information please call Cath Kelly on Thursday morning or afternoon (01363 773717), or email to arrange a time chat: communityyouthworker@credition.gov.uk.



The postholder should meet all the essential criteria listed below.

	Essential	Desirable
Qualifications and Training	Commitment to achieving Level 2 qualification in a negotiated time scale - including some voluntary hours to complete	Level 2/3 in Youth Work
Education	Literacy and numeracy skills fitting for the post	Non youth work qualifications that can be utilised to enhance the curriculum offer (examples - outdoor education - the Arts - design - cooking - social and health care)
Experience	<p>Experience or motivation of working with teenagers, families or communities in either formal or non formal settings -</p> <ul style="list-style-type: none"> • Or a high commitment to learning to work with young people and demonstrated understanding of the issues they face 	<p>Work with young people in open access youth work settings</p> <p>Street Based Youth Work</p> <p>Community work that has involved teenagers</p> <p>Work with young people who have protective characteristics</p> <p>Volunteering - supporting people</p> <p>Collaborative and partnership work with professionals and practitioners from a range of statutory and non statutory organisations</p> <p>Understanding of Health and Safety standards, or willingness to train</p> <p>An interest in or skills in one or more of the following: arts, crafts, music including organising gigs and open mic nights, indoor and outdoor gardening, developing a small outdoor games area, sustainability, sewing and textiles (including cushions and curtains), cookery and baking, board games, DND, film nights and trips out.</p>
Working with Others	<p>Working as part of a team.</p> <p>Ability to forge productive working relationships with colleagues and other stakeholders</p> <p>Discretion and confidentiality</p>	<p>With the ability to support and challenge co workers in supportive ways that nurture and encourage mutual growth and development</p> <p>Collaborative and partnership work with professionals and practitioners from a range of statutory and non statutory organisations</p> <p>Information sharing</p> <p>Volunteering</p>



<p>Practical Skills</p>	<p>Practical application of high Health and Safety standards</p> <p>Working to Child Protection and Safeguarding procedures</p> <p>Planning and Evaluation</p>	<p>Ability to establish and develop meaningful working relationships at all levels</p> <p>Innovative and creative thinking in problem solving</p> <p>High customer service standards</p> <p>Good organisation, ICT and administrative skills</p> <p>Creativity in use of resources</p> <p>Ability to challenge young people's negative attitudes and behaviours supportively but effectively</p>
<p>Communication and personal qualities</p>	<p>Integrity, Respectful, Determined, Collaborative, Accountable and Dynamic</p> <p>Solution focused with a 'can do' attitude</p> <p>Empathetic and caring</p> <p>Strive to eliminate oppression, discrimination, advance equality, embrace diversity and to foster positive relations with all others</p>	
<p>Other</p>	<p>Commitment to ongoing training and development</p> <p>Commitment to evening and weekend work</p>	